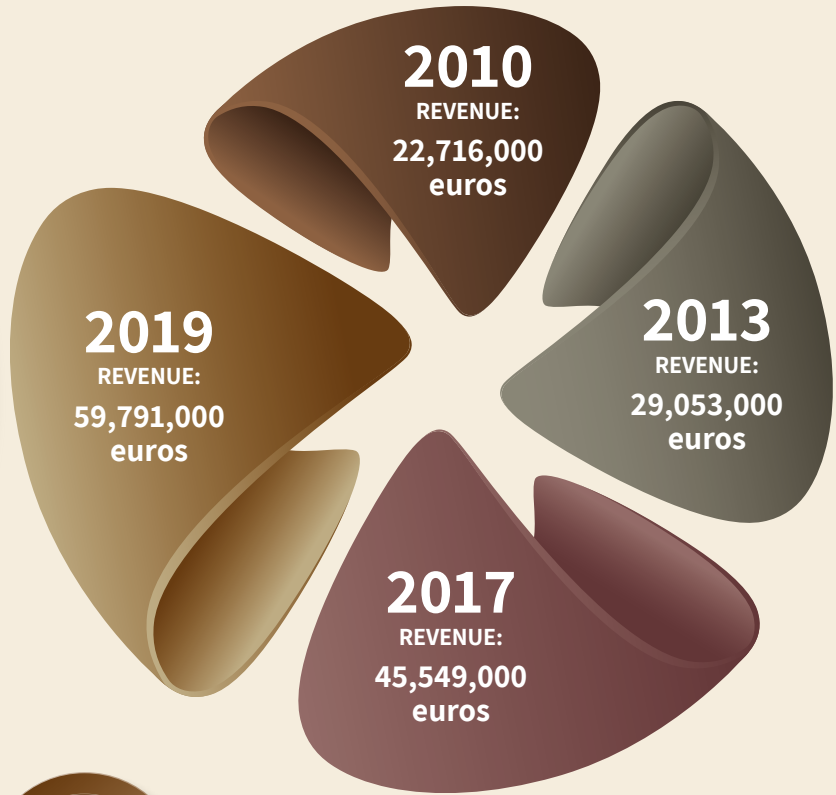
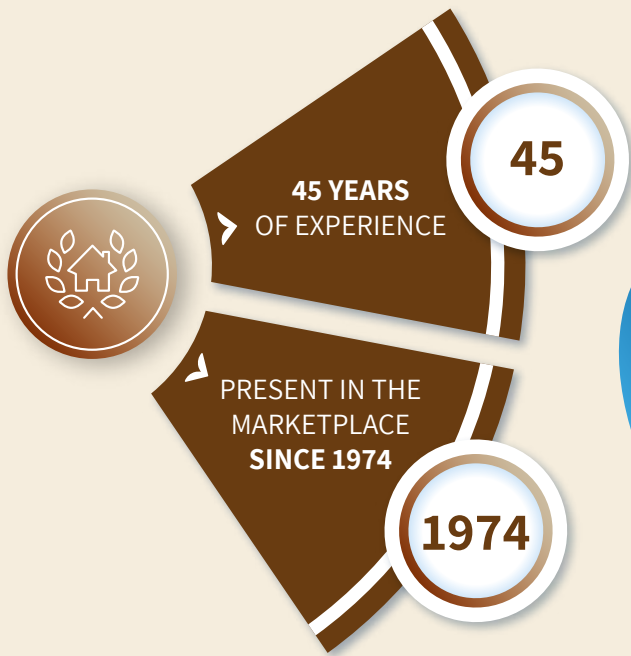




LEM INDUSTRIES World

$$1 + 1 = 7$$

It happens every time that we put in the passion, we learn to work better among ourselves, and we acquire new methods and give our best. The numbers never add up, but they are always better than every programme plan and every expectation, year after year.



ESTABLISHMENT
OF **LEM**



ESTABLISHMENT
OF **X-PLATING**



ESTABLISHMENT
OF **DELUXE BRASS**



ESTABLISHMENT
OF **LEM INDUSTRIES
SPA**





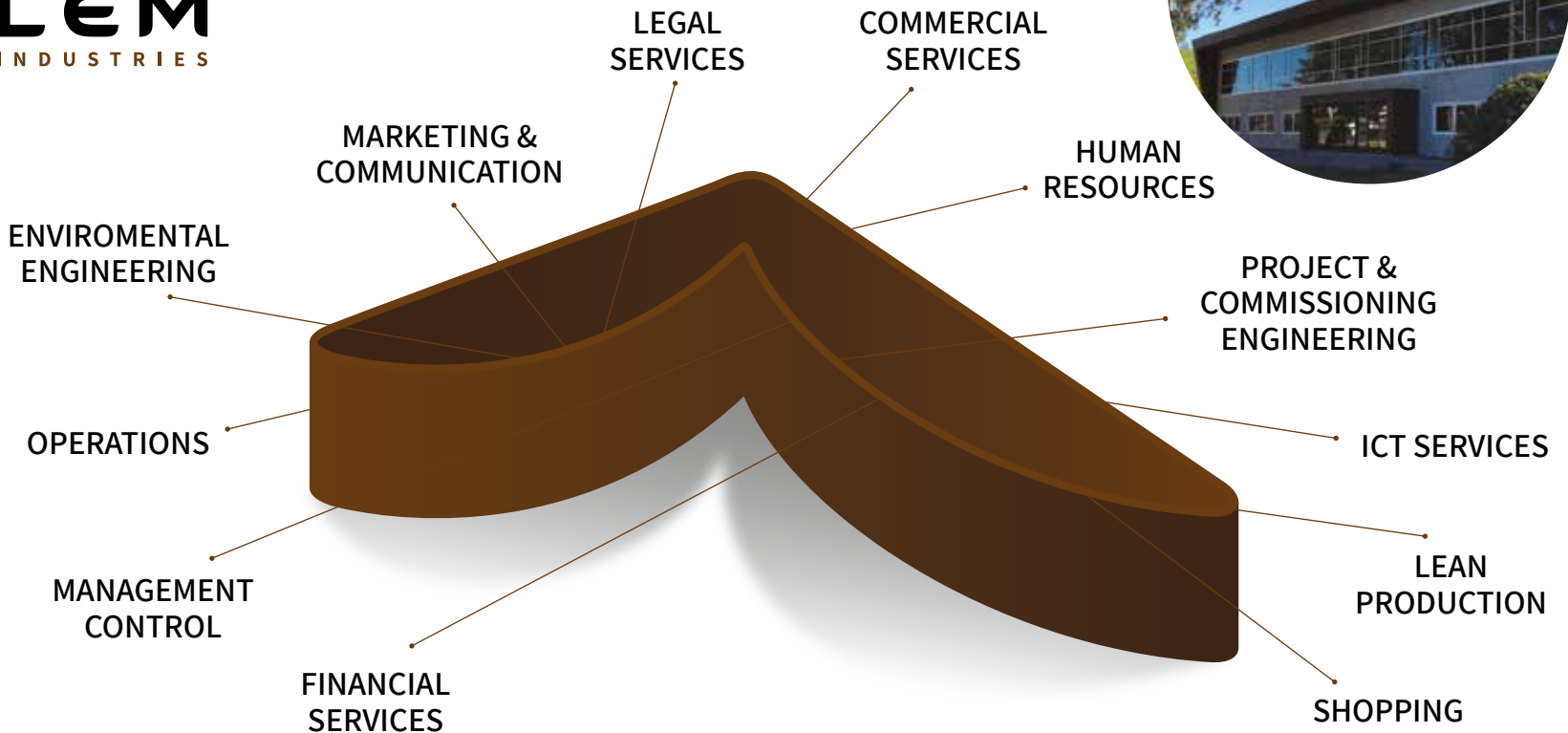
The **LEM INDUSTRIES** Group was awarded the prestigious “Alta Onorificenza di Bilancio” award as: **BEST MID-SIZE ENTERPRISE IN THE PROVINCE OF AREZZO FOR MANAGEMENT PERFORMANCE AND FINANCIAL RELIABILITY (CERTIFIED BY THE CERVED GROUP SPA).** The Industria Felix quality seal guarantees companies and consumers the financial competitiveness and reliability through the recognition of objective results.

The **LEM INDUSTRIES** Group has been recognised by being awarded the notable **Fair Wage Certificate**, promoted by the National Chamber of Italian Fashion in the **Social Sustainability Report**, which carries out in-depth examinations on the wage and working conditions within the Italian luxury fashion supply-chain.

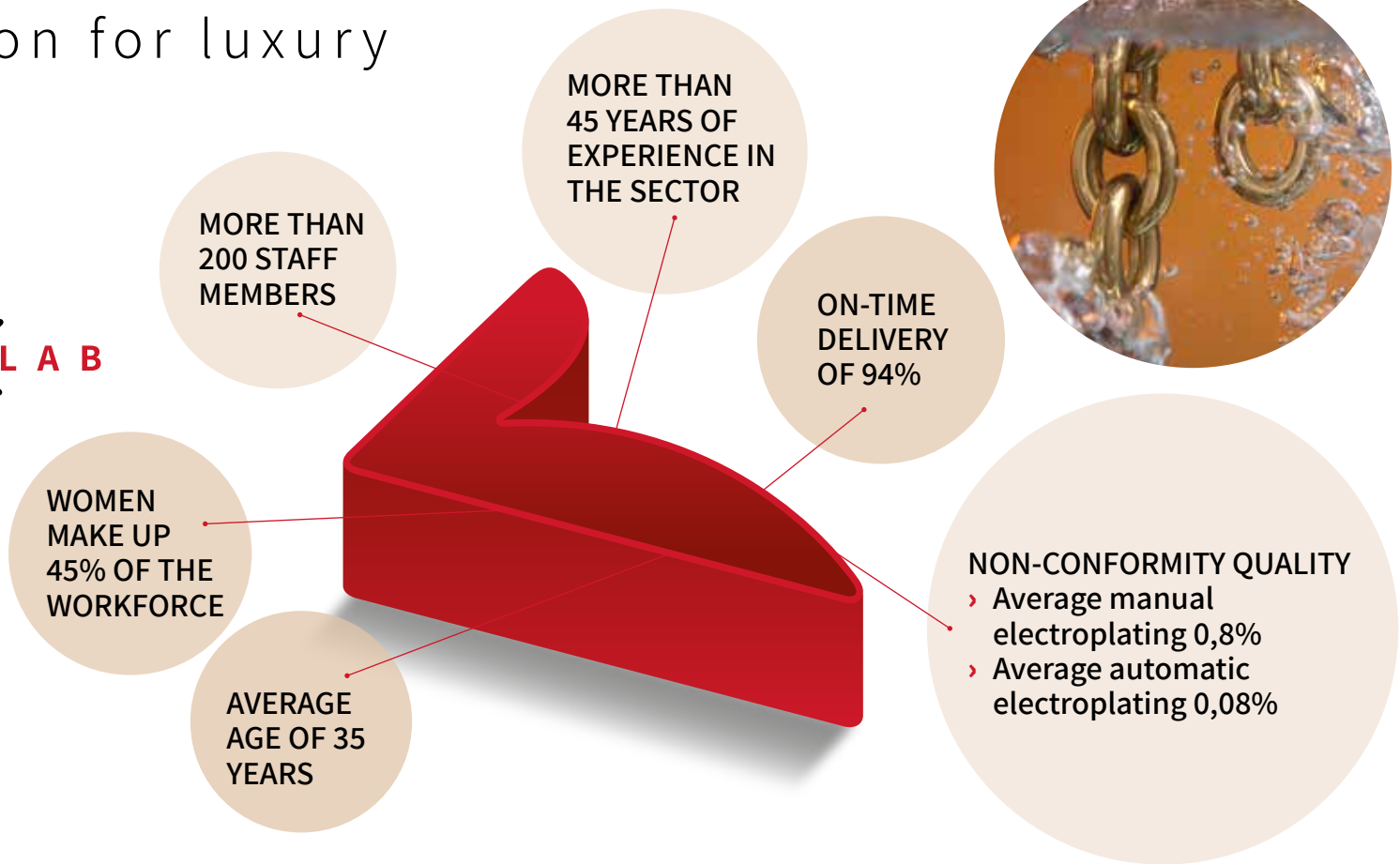


- Craftsmanship in an industrialised process
- Qualified personnel
- Continuous innovation
- Constant investment
- Total traceability
- Sustainability
- Industrial reliability
- Lean method
- Total knowledge of the fashion and luxury sectors
- Vertical integration with specialised companies
- Continuous staff training

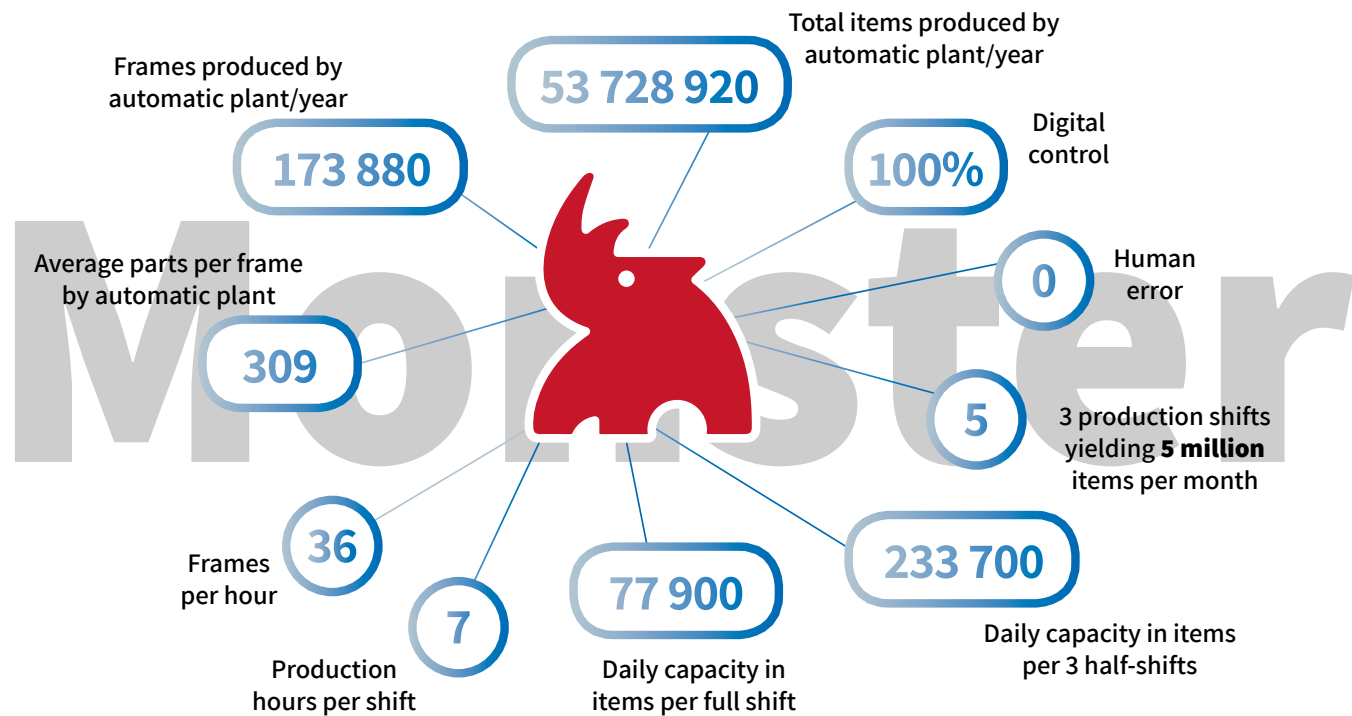
luxury for luxury



Passion for luxury



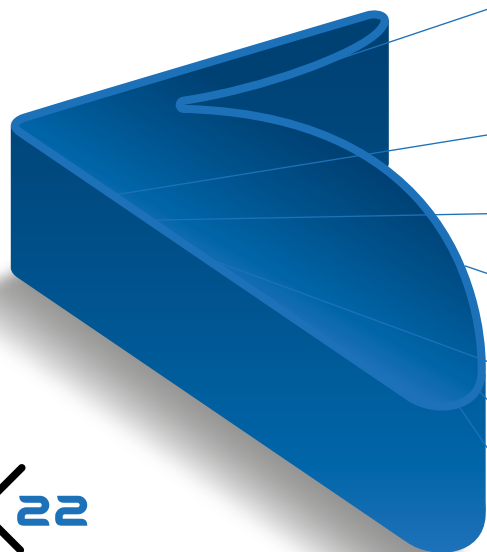
- Promise of delivery
- Maximum development of human capital
- Industrial processing, artisanal quality
- Automatic and roboticised system
- Maximum optimisation of the value process



Innovation by modus operandi



X·PLATING



WOMEN MAKE UP **50%**
OF THE WORKFORCE

AVERAGE AGE OF **38** YEARS

STAFF UNDER THE AGE OF 35 YEARS: **45%**

NON-CONFORMITY QUALITY: **0,8%**

MORE THAN **60 000** ITEMS PER MONTH

ON-TIME DELIVERY OF **87%**

OVER 40% REVENUE INCREASE (2018-2019)

X22
SPAXIO22
PVD Technology System

SPAXIO <22

Skilled hands



DELUXE
BRASS

Active for
more than
10 years

10

1

Approximately
1 million items
produced per month

10

10% revenue
increase
(2018-2019)



37

Average team
age of
37 years

65

Women make
up **65%** of the
workforce

85

On-time
delivery of **85%**

0,59

Non-conformity
quality **0,59%**



luxury for luxury



www.lemindustriesspa.com